















# CETA'S MANDATE, FUNCTIONS AND CHALLENGES IN THE PROMOTION OF SKILLS DEVELOPMENT

**ROAD PAVEMENTS FORUM** 

**VENUE: CSIR INTERNATIONAL CONFERENCE CENTRE** 

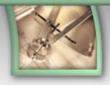
**10 NOVEMBER 2009** 

DR THABANG MATOBAKO















#### FRAMEWORK OF PRESENTATION

- □ Strategy
- Sub-sectors
- □ CETA's mandate
- □ Obligations from state of the nation address
- ☐ CETA's commitment
- ☐ Sectoral opportunity framework
- □ Strategic relationships
- □ Current challenges















#### STRATEGY

#### **MISSION**

"Promote and ensure quality
of education and
training in the
construction sector"

#### **VISION**

"Service excellence driven skills development authority, towards a sustainable and competent construction sector"















#### **SUB-SECTORS**

- ☐ Build and civil construction
- Materials manufacturing
- ☐ Build Environment Professionals (BEP)











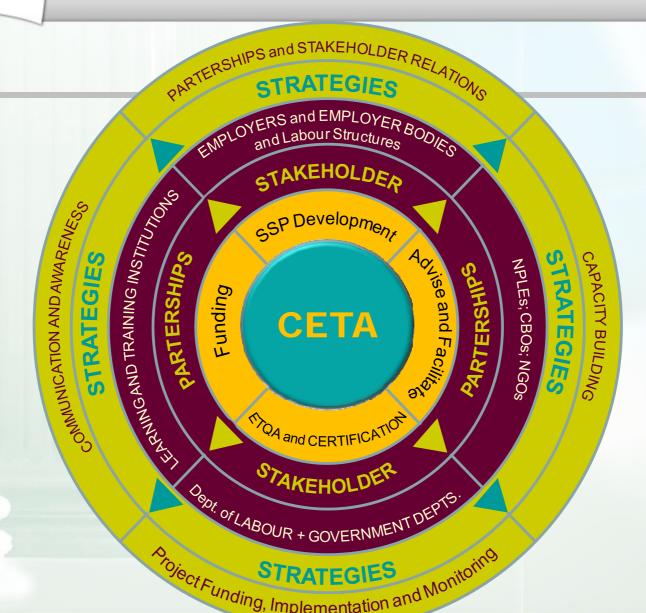




#### **CETA'S MANDATE**

- ☐ Develop & Implement Sector Skills Plan
- ☐ Influence Training & Skills Development
- ☐ Implement Learning Programmes
- ☐ Collect & disburse Grants to Employers
- ☐ Quality assure learner achievement
- □ Report progress to Department of Labour



















# Obligations from state of the nation address

**Construction Sector-Relevant Priorities:** 

- ☐ Speeding up economic growth
- ☐ Creating decent work and sustainable livelihoods through training
- ☐ Strengthening the skills and human resource base















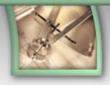
### Other obligatory considerations

- □ Social infrastructure development
- ☐ Transforming our cities and towns
- □ Adult Basic Education and Training
- ☐ Twinning skills development initiatives with infrastructure development
- ☐ FET sector as sites of skills development















#### **CETA's Commitment**

- ☐ Partnerships to promote quality skills
- □ Standards to promote Quality life long learning
- ☐ Skills to promote formal sector growth
- ☐ Skills to promote SMME Sector
- ☐ Skills to support access to labour market by the Youth, Women and the disabled















### Sectoral opportunity Framework

Discretionary grant focal points:

- □ Road infrastructure
- □ Airport infrastructure
- ☐ EPWP
- Expanded provision of housing
- Municipality and provincial infrastructure















### **Learning Pathways**

- Learnership and Skills Programmes
- RPL Assessment (unit standard based)
- Trade Testing (MTA)
- Apprenticeship (MTA)
- Bursaries
- Internships
- Adult Basic Education and Training (ABET)















# Strategic relationships

- Memorandum of Understanding
- ☐ CETA Participation on Corporate Social Investment
- □ Joint participation on Rural Outreach
- □ Participation on provincial initiatives
- □ Participation on Stakeholder Forums(Provincial skills development forums)















# Contributions to the roads sector

- MoU with SANRAL
- □ Registration of standards with SAQA
- □ Accreditation of civil construction providers
- ☐ Quality assurance of Bombela CJV learners
- ☐ Certification of Bombela CJV learners (3000)















## **Current challenges**

- □ Re-establishment
- ☐ Visible contribution of civil-subsector on the SSP
- MoUs with professional councils
- □ Promotion of quality partnerships







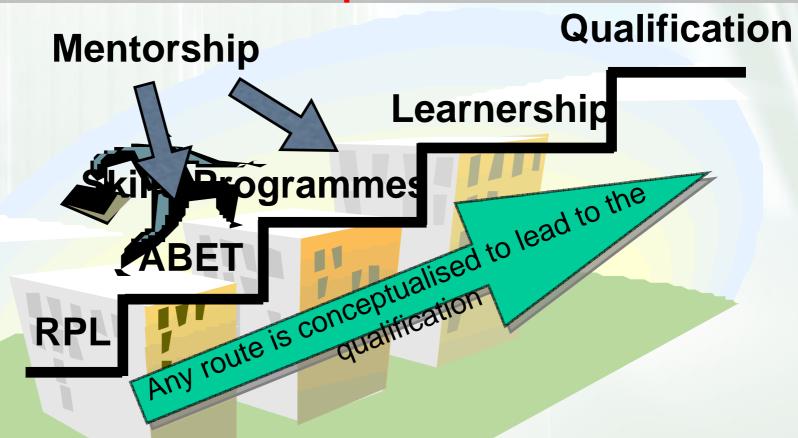








# CETA Developmental Approach to Skills Development



















# On behalf of ... Construction Education and Training Authority [CETA]

For more information

E-mail: ceo@ceta.co.za

+27 11 265 5900

+27 11 265 5925

www.ceta.org.za

www.labour.gov.za

www.saqa.org.za

